



School Board:

Maegan Crowley - President
Casey McClellan - Vice President
Clay Tallmadge - Secretary
Dustin Goodall - Treasurer
Julia Anderson - Member

Dolores School District RE-4A
Board of Education
Agenda

Superintendent:
Alesa Reed

Regular Board Meeting

Dolores School District RE-4A Boardroom

October 21st, 2024 @ 6 pm

- I. Call to Order, Roll Call & Quorum, Pledge
 - Casey called the meeting to order at 6:01
 - Roll Call: DG, CM, CT A quorum was present.
- II. Approval of Agenda ([BEDB](#))
 - Clay moved to approve the additions for the agenda: VIII. Discussion Items
 - F. RFP for Owner's Representation Services
 - A. Recommendation from the committee
 - IX. Action Items
 - F. Personnel
 - 7. Taralee Huffstetler - Head Girls HS Basketball Coach
 - 8. Nick Traweek - Boys Head Basketball Coach
 - 9. Brenn Jeter - Assistant MS Girls Basketball Coach
 - 10. Curtis Garver - Head MS Girls Basketball Coach
 - 11. Bryce Searles - HS/MS Assistant Basketball Coach/Skills
 - Dustin Seconded.
 - Aye: DG, CM, CT
 - Nay
 - Motion Passes
- III. Previous Minutes for Review or Correction
 - A. [September 9th, 2024 Regular Meeting](#)
 - Dustin moved to approve the previous minutes. Clay seconded
 - Aye: DG, CM, CT
 - Nay
 - Motion Passes
- IV. Celebrations
- V. Citizen Comments
- VI. Consent Agenda
 - A. Checks
 - 1. [Account Summary](#)

2. [Check Register](#)
- B. [Donations](#)
 1. FCA
 2. DHS Wrestling
- C. Additional Duty Assignments
 1. None
- D. Reassignments
 1. None
- E. Resignations/Retirements
 1. Devonne Kingery - Elementary Permanent Sub
 2. Kathrine Freeman - Librarian
- F. Policies Final Reading
 1. [AC](#)
 2. [AC-E-1](#)
 3. [AC-E-2](#)
 4. [AC-R-1](#)
 5. [AC-R-2](#)
 6. [AC-R-3](#)
 7. [GBAA](#)
 8. [JBB](#)
 9. [ACA](#)

VII. Business Items

- A. Board Member Reports ([BIB](#))
- B. Finance Report ([BBA](#), [DAB](#))
 - Melissa Discussed the finance report attached in the Board packet. Discussed that the Audit is scheduled to start November 5th.
- C. [MTSS](#) - Katherine Freeman
 - Katherine discussed the MTSS report attached in the board packet.
- D. Student Achievement Report
 - Alesa Discussed the NWEA Fall to Fall growth over time student achievement report as well as the PSAT SAT data attached in the board packet, The growth is based on data of kids that took the test across the nation, not just Dolores. . Clay wanted to know if the rating improvement plan works for the goals for the SCAP, which it is.
- E. [Superintendent Report](#)
 - Discussed data growth slides

VIII. Discussion Items

- A. [Coaching Pay](#)
 - Coaching pay document and salaries have been finalized and ready to be voted on. This will put us in line with schools our size and makes us more competitive in coaching salaries.
- B. Superintendent Job Description/Search
 - Discussed that Alesa is willing to stay on as Superintendent if the Board would see fit and that it would not be in the best interest of the District to conduct a search for the position and thinks that Mrs. Reed is the best fit for the position with all of the projects that are in line for the District, such as the BEST Grant and SCAP that should not be interrupted . This would take an amendment to the superintendent contract, which will be discussed in the next meeting

- C. Selling of 1994 Kabota Tractor Approx value \$2500
 - The tractor is on the lot not being used and needs to be approved by the board. It does have implements that come with it as well. There is possibly a need for a new tractor.
- D. Finance Director Bank Signature Authorization
 - The activity fund needs another signature for authorization at DSB.
- E. [Bid for Dust Collection System](#)
 - 1. [Bid 1](#)
 - 2. [Bid 2](#)
 - Discussed both bids for the Woodshop dust collection system and suggestions on which one is the best. Action will be taken in the November meeting. The old system is not enough for the amount of kids that are milling in the woodshop and creates several concerns such as health and safety. Board would like to see the complete number, not just the base. Also discussed where the funds would come from in the budget, it may be possible that the board may need to take action on the capital fund.
- F. RFP for Owner's Representation Services
 - 1. Recommendation From Committee
 - Casey discussed the process for the Interviews for the Owners Rep with the Construction Committee for the BEST grant and have narrowed it down to Artaic, which interviewed very well and has experience in working with the BEST grant. Dolores would be the only project that they are working on at the current time. Casey opened the sealed bid and gave it to the board members to look over. October 22nd is the deadline to let the companies know who was chosen and will be finalized in November after the election.

IX. Action Items

- A. CASB Delegate
 - No action needed as CASB is non responsive
 - Aye
 - Nay
 - Motion Passes/Fails
- B. [Coaching Pay](#)
 - Clay moved to approve the proposed extracurricular salary schedule for 24-25 year. Dustin Seconded. Pay will be retroactive. Rescinded to include being retroactive.
 - Clay moved to approve the coaches extracurricular salary schedule 24-25 schedule as posted honoring coaches that have served this year with the schedule. Dustin seconded.
 - Aye: DG, CM, CT
 - Nay
 - Motion Passes
- C. [Substitute Pay](#)
 - Clay moved to approve the substitute salary schedule for 24-25 as drafted. Dustin Seconded
 - Aye: DG, CM, CT
 - Nay
 - Motion Passes
- D. Selling of 1994 Kabota Tractor Approx value \$2500
 - Dustin moved to approve the sale of the 1994 Kobota Tractor approximate value at \$2500 with implements. Clay seconded. Discussion - No sale at starting bid of \$2500

- Aye: DG, CM, CT
- Nay
- Motion Passes

E. Finance Director Bank Signature Authorization

- Clay moved to add the New Financial Director, Melissa Thomas as an additional signer on our activity account at Dolores State Bank. Dustin Seconded.
 - Aye: DG, CM, CT
 - Nay
 - Motion Passes

F. Personnel

1. Emily Tavra - Preschool Substitute
2. Karelia Ver Eecke - Preschool Substitute
3. Adrianna Harris - Elementary Permanent Substitute
4. Kenneth Allison - Transportation Substitute
5. [Carmen "David" Fernandez - Grounds Maintenance](#)
6. Margaret Kane - 504 Coordinator
7. Taralee Huffstetler - Head Girls HS Basketball Coach
8. Nick Traweek - Boys Head Basketball Coach
9. Brenn Jeter - Assistant MS Girls Basketball Coach
10. Curtis Garver - Head MS Girls Basketball Coach
11. Bryce Searles - HS/MS Assistant Basketball Coach/Skills

- Clay moved to approve the following personnel Emily Tavra - Preschool Substitute
 - Karelia Ver Eecke - Preschool Substitute
 - Adrianna Harris - Elementary Permanent Substitute
 - Kenneth Allison - Transportation Substitute
 - [Carmen "David" Fernandez - Grounds Maintenance](#)
 - Margaret Kane - 504 Coordinator
 - Taralee Huffstetler - Head Girls HS Basketball Coach
 - Nick Traweek - Boys Head Basketball Coach
 - Brenn Jeter - Assistant MS Girls Basketball Coach
 - Curtis Garver - Head MS Girls Basketball Coach
 - Bryce Searles - HS/MS Assistant Basketball Coach/Skills.

Dustin seconded.

- Aye: DG, CM, CT
- Nay
- Motion

X. Agenda Planning

- Discussion and Action - Alesa Reed as Permanent Superintendent. Amendment to Contract
- Action - Bid for Dust Collection System
- Executive session for Superintendent Eval process, goals, etc and then be discussed in open session.
- BEST Grant possible action/Update
- MLO Update (Post November 5th update)

XI. Adjournment

- Casey adjourned the meeting at 7:22

