

**Dolores School District**  
**Classified Salary Schedule FY 2026-2027**

|                                  | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Supt. Board Admin Asst           | \$20.28 | \$20.68 | \$21.07 | \$21.45 | \$21.84 | \$22.23 | \$22.63 | \$23.01 | \$23.40 | \$23.79 | \$24.18 | \$24.57 | \$24.96 | \$25.35 | \$25.74 |
| Payroll Specialist/Acct Asst     | \$19.17 | \$19.56 | \$19.96 | \$20.34 | \$20.73 | \$21.12 | \$21.51 | \$21.90 | \$22.29 | \$22.68 | \$23.07 | \$23.45 | \$23.85 | \$24.24 | \$24.63 |
| A/P -Purchasing - Acct Asst      | \$18.06 | \$18.45 | \$18.84 | \$19.22 | \$19.62 | \$20.01 | \$20.40 | \$20.78 | \$21.17 | \$21.57 | \$21.96 | \$22.34 | \$22.73 | \$23.12 | \$23.52 |
| Building Admin Asst              | \$18.06 | \$18.45 | \$18.84 | \$19.22 | \$19.62 | \$20.01 | \$20.40 | \$20.78 | \$21.17 | \$21.57 | \$21.96 | \$22.34 | \$22.73 | \$23.12 | \$23.52 |
| Registrar                        | \$18.06 | \$18.45 | \$18.84 | \$19.22 | \$19.62 | \$20.01 | \$20.40 | \$20.78 | \$21.17 | \$21.57 | \$21.96 | \$22.34 | \$22.73 | \$23.12 | \$23.52 |
| Food Service - Cook/Prep         | \$16.95 | \$17.34 | \$17.73 | \$18.11 | \$18.50 | \$18.90 | \$19.29 | \$19.67 | \$20.06 | \$20.45 | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 |
| Food Service - Asst. to Director | \$20.28 | \$20.68 | \$21.07 | \$21.45 | \$21.84 | \$22.23 | \$22.63 | \$23.01 | \$23.40 | \$23.79 | \$24.18 | \$24.57 | \$24.96 | \$25.35 | \$25.74 |
| O&M-Custodian/Maint              | \$16.95 | \$17.34 | \$17.73 | \$18.11 | \$18.50 | \$18.90 | \$19.29 | \$19.67 | \$20.06 | \$20.45 | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 |
| O&M-Maintenance Asst.            | \$21.01 | \$21.40 | \$21.79 | \$22.18 | \$22.57 | \$22.96 | \$23.35 | \$23.74 | \$24.13 | \$24.52 | \$24.91 | \$25.30 | \$25.69 | \$26.08 | \$26.47 |
| Paraprofessional                 | \$16.95 | \$17.34 | \$17.73 | \$18.11 | \$18.50 | \$18.90 | \$19.29 | \$19.67 | \$20.06 | \$20.45 | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 |
| Paraprofessionals 1:1            | \$18.06 | \$18.45 | \$18.84 | \$19.22 | \$19.62 | \$20.01 | \$20.40 | \$20.78 | \$21.17 | \$21.57 | \$21.96 | \$22.34 | \$22.73 | \$23.12 | \$23.52 |
| Bus Driver                       | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 | \$22.79 | \$23.18 | \$23.57 | \$23.96 | \$24.34 | \$24.74 | \$25.13 | \$25.52 | \$25.90 | \$26.29 |
| Mechanic                         | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 | \$22.79 | \$23.18 | \$23.57 | \$23.96 | \$24.34 | \$24.74 | \$25.13 | \$25.52 | \$25.90 | \$26.29 |
| Preschool CDA Cert               | \$16.95 | \$17.34 | \$17.73 | \$18.11 | \$18.50 | \$18.90 | \$19.29 | \$19.67 | \$20.06 | \$20.45 | \$20.85 | \$21.23 | \$21.62 | \$22.01 | \$22.40 |
| Preschool AA Degree              | \$18.62 | \$19.00 | \$19.39 | \$19.79 | \$20.18 | \$20.56 | \$20.95 | \$21.34 | \$21.74 | \$22.12 | \$22.51 | \$22.90 | \$23.29 | \$23.68 | \$24.07 |
| Permanent Substitute             | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 | \$16.55 |

*Step increases are effective July 1st of each year for 12 month employees, and August of each year for 9 month employees, and are based upon years of service / experience and acceptable job performance evaluations.*

*New employees will be granted five years of experience, and a half year credit for each year after, for previous years of experience in the same and / or comparable positions.*