

Professional Staff Supplementary Pay Plans / Overtime

Teachers shall sponsor extracurricular activities when requested by the administration.

Teachers who are regularly assigned to duties which require extra time or responsibilities over and above their contractual obligations shall receive extra compensation in accordance with a supplementary salary schedule. Most stipends shall be paid on an annual or seasonal basis, although certain assignments performed at irregular or infrequent intervals may be paid at an hourly rate.

Coaches shall be paid salaries that are commensurate with the demands of their specific coaching assignments. Coach's and sponsor's contracts will cover the period from July 1 – June 30 for each successive year. The purpose is to cover responsibilities for all skill building activities.

To support the belief that a wide variety of co-curricular and extracurricular activities should be available to students, the board may provide a modest incentive payment to teachers and/or sponsors for their work with student activities or organizations not sponsored by the school when resources are available to fund the program.

Decisions about distribution of this incentive will be made following a shared decision-making process between the elementary principal, secondary principal, district superintendent and one appointed staff member.

Adopted: prior to 1987

Revised: June 1987, December 1988, February 1990, February 1991,
February 1994, January 2005

Reviewed: January 2025

LEGAL REF.: C.R.S. 22-63-206 (3) (additional compensation)

Dolores School District RE-4A, Dolores, Colorado