

## **Staff Emergency Response Leave**

1. The employee must reserve and use one personal leave day for the first emergency response.
2. After the use of one personal leave day, the employee will be allowed to use four emergency response leave (ERL) days.
3. The employee may use an additional three days of accrued sick leave for additional emergencies.
4. Upon approval of the superintendent, an employee may be granted additional days for rescue work.

Adopted: April 21, 1992

Revised: November 2000, March 2004, May 12, 2025

Dolores School District Re-4A, Dolores, Colorado