

## Support Staff Positions

All support staff positions in the school system shall be established initially by the Board.

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the Board and shall have only those employment rights expressly established by Board policy. Support staff members shall be employed for such time as the district is in need of or desirous of the services of such employees.

In each case, the Board shall approve a statement of job requirements as presented by the superintendent. This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities and any required physical capabilities.

Adopted: May 18, 1993

Revised: April 2000, June 2004, February 2019

Reviewed: February 24, 2025

### LEGAL REFS.:

C.R.S. 22-32-109 (1)(f) *(Board duty to employ personnel)*

C.R.S. 22-32-110 (1)(ee) *(power to employ teachers' aides and other nonlicensed personnel to assist licensed personnel)*

C.R.S. 22-32-110 (1)(h) *(power to terminate employment)*

CROSS REFS.: GDE/GDF, Support Staff Recruiting/Hiring

GDQD, Discipline, Suspension and Dismissal of Support Staff

Dolores School District RE-4A, Dolores, Colorado